

**Unapproved
CAS Leadership Council Minutes
7 November 2014**

Present: Linda Markowitz (Chair), Charles Berger (Secretary), Johanna Schmitz, Duff Wrobbel, Tricia Oberweis, Steve Tamari, Sorin Nastasia

Guest: Provost Dr. Parviz Ansari

Meeting called to order at 1:00 pm

Before the arrival of Provost Ansari, there was discussion about a possible procedural problem with the CAS faculty survey and what steps to take in order to remedy it.

Provost Ansari:

- understands that salary and budget issues are top concerns in CAS
- believes in collaborative work on the budget
- believes in being proactive
- reiterated that Deans and departments made the decisions regarding how the 3.2% budget cut was handled last spring
- proclaimed that he was against across-the-board cuts
- has asked Deans, in collaboration with the units, to set strategic goals for each department
- was not clear, since this occurred before his arrival, as to how campus input was assessed in the formulation of the New Reality project
- believes strongly in undergraduate research
- believes strongly in hands-on education and experiential learning
- reiterated that in previous jobs he was entirely collaborative
- conducted walk-throughs of buildings and departments
- announced that enrollment is strong for Winter term
- declared that, at present, he has no plans to change summer faculty compensation
- encouraged us to schedule appointments with him to discuss whatever is on our minds

Provost Ansari departed at 2:15 pm

- The Leadership Council discussed how best to insure the fair and transparent operation of the College P&T Committee, especially under the new Bylaws.
- There was discussion of whether and when to hold a CAS Congress meet-and-greet with CAS faculty.

Meeting adjourned at 2:55 pm